

**Curriculum Vitae
Ya Hui Michelle See
May 2022**

CONTACT

Department of Psychology
National University of Singapore
9 Arts Link S (117 570)
Singapore
E-mail: psysyhm@nus.edu.sg
www.michellesee.com

EDUCATION

Ph.D. Psychology, The Ohio State University (June 2007)
Major Area: Social Psychology
Minor Areas: Quantitative Psychology; Cognitive Psychology
Adviser: Dr. Richard E. Petty

M.A. Psychology, The Ohio State University (August 2003)
Major Area: Social Psychology
Adviser: Dr. Richard E. Petty

B.A. Psychology, Summa Cum Laude and Honors, University of Arizona (May 2001)
Adviser: Dr. Jeff Greenberg

EMPLOYMENT AND PROFESSIONAL EXPERIENCE

2015-present	Associate Professor (with tenure), Department of Psychology, National University of Singapore (NUS)
2019-2021	Courtesy Appointment, Smart Systems Institute, NUS
2017 (Jan-May)	Visiting Scholar, University of California, Santa Barbara
2016 (Aug– Dec)	Visiting Scholar, University of Illinois at Chicago
2008-2009	Co-appointment with Computational Cognition for Social Systems, Singapore's Agency for Science, Technology and Research (A*STAR)
2007-2015	Assistant Professor, National University of Singapore

HONORS AND AWARDS

Elected Fellow, Society of Experimental Social Psychology (2016)
Humanities and Social Sciences (HSS) Faculty Research Fellowship, National University of Singapore (2011).
Faculty Teaching Excellence Award, National University of Singapore (2009-2010; 2010-2011, 2014-2015).
Distinguished University Fellowship, The Ohio State University (2001-2002; 2005-2006).
Council of Graduate Students Ray Travel Award for Scholarship and Service (2005).
Baumgardner Travel Award (2004).
Society for Personality and Social Psychologist (SPSP) Diversity Fund Award (2002).
Honors College Undergraduate Research Grant, University of Arizona (2000).
Dean's List, University of Arizona (1998-2001).

RESEARCH INTERESTS

attitudes and persuasion; intergroup attitudes; culture; social cognition

TEACHING INTERESTS

social psychology (introductory; upper-level; graduate level); lab in attitudes; social cognition; cross-cultural psychology

SELECTED PUBLICATIONS

*Denotes student co-author.

Ng, R.W.J.*, See, Y.H.M., & Wallace, L. (accepted, pending minor revisions). When objective ambivalence leads to subjective ambivalence: An affect-cognition matching perspective. *Personality and Social Psychology Bulletin*.

See, Y. H. M., & Wade, W.P. (in press). Effects of living arrangements on well-being, perceived conflict, and intergroup attitudes for local and international students: Results from a field intervention. *Journal of Social Issues*.

Ng, R.W.J.*, Bu, C.*, See, Y.H.M. (in press). Defensive confidence and certainty in unchanged attitudes: The role of affect-cognition matching. *Personality and Social Psychology Bulletin*.

Tan, K.Y., See, Y.H.M. (2022). Tugging at their heartstrings: Partner's knowledge of affective meta-bases predicts use of emotional advocacies in close relationships. *Social Cognition, 40*, 150-171.

See, Y. H. M., & Luttrell, A (2021). When dueling emotions and conflicting beliefs predict subjective ambivalence: The role of meta-bases. *Journal of Experimental Social Psychology, 97*, 104204.

See, Y. H. M., Lim, A.W.Q.*, & Pauketat, J.V.T. (2020). Values predict willingness to interact with immigrants: The role of cultural ideology and multicultural acquisition. *Journal of Cross-Cultural Psychology, 51*, 3-24.

Johnson, I., Petty, R.E., Briñol, P., & See, Y.H.M. (2017). Persuasive message scrutiny as a function of implicit-explicit discrepancies in racial attitudes. *Journal of Experimental Social Psychology, 70*, 222-234.

Tan, K.Y.*, See, Y.H.M., & Agnew, C.R. (2015). Partner's understanding of affective-cognitive meta-bases predicts relationship quality. *Personal Relationships, 22*, 524-535.

Whitson, J., Wang, C.S., See, Y.H.M., Baker, W., & Murnighan, J.K. (2015). How, when, and why recipients and observers reward good deeds and punish bad deeds. *Organizational Behavior and Human Decision Processes, 128*, 84-95.

Khoo, B.L.Z.*, & See, Y.H.M. (2014). Mortality salience and evaluations of ingroup versus outgroup critics: The role of criticism legitimacy. *European Journal of Social Psychology, 44*, 242-254.

See, Y.H.M., Valenti, G., Ho, Y.Y.A.*, & Tan, M.S.Q.* (2013). When message tailoring backfires: The role of initial attitudes in affect-cognition matching. *European Journal of Social Psychology, 43*, 570-584.

See, Y. H. M., Petty, R. E., & Fabrigar, L. R. (2013). Affective-cognitive meta-bases versus structural bases of attitudes predict processing interest versus efficiency. *Personality and Social Psychology Bulletin, 39*, 1113-1125.

Wang, C.S., Leung, A.K.-y., See, Y.H.M., Gao, X.Y.* (2011). The effects of culture and friendship on rewarding honesty and punishing deception. *Journal of Experimental Social Psychology, 47*, 1295-1299.

See, Y.H.M., Petty, R.E., & Evans, M.L. (2009). The impact of perceived message complexity and need for cognition on information processing and attitudes. *Journal of Research in Personality, 43*, 880-889.

See, Y.H.M., Petty, R.E., & Fabrigar, L.R. (2008). Affective and cognitive meta-bases of attitudes: Unique effects on information interest and persuasion. *Journal of Personality and Social Psychology, 94*, 938-955.

See, Y.H.M., & Petty, R.E. (2006). Effects of mortality salience on evaluation of ingroup and outgroup sources: The impact of pro- versus counter-attitudinal positions. *Personality and Social Psychology Bulletin*, 32, 405-416.

OTHER PUBLICATIONS

Horcajo, J., Briñol, P., Paredes, B., Petty, R.E., DeMarree, K.G., & **See, Y.H.M.** (2022). Polarization of attitudes as a function of meta-cognition: A meta-cognitive analysis. *Psicothema*, 34(2), 226-232.

See, Y.H.M. (2020). Cognitive-affective processing system. In V. Zeigler Hill, & T. K., Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences* (pp.733-738). Springer.

Wade, W.P., & **See, Y.H.M.** (2014). Measuring critical thinking as learning outcome: A pilot study from the Ideas and Exposition 1 Module, *Asian Journal of the Scholarship of Teaching and Learning*, 4, 220-236.

See, Y.H.M., & Khoo, B.L.Z.* (2011). Tailoring information to change attitudes: A meta-structural approach. In I.M. Saleh & M.S. Khine (Eds.), *Attitudes research in science education: Classic and contemporary measurements* (pp.177-198). Charlotte, NC: Information Age Publishing.

Yang, Y., **See, Y.H.M.,** Ortony, A., & Tan, J. J. X.* (2010). Subjective effectiveness in agent-to-human negotiation: A frame x personality account. In P. McBurney, S. Parsons, I. Rahwan, & N. Maudet (Eds), *Lecture notes in artificial intelligence*, 6057, 134-149, Springer-Verlag.

Horcajo, J., **See, Y.H.M.,** Briñol, P., Petty, R.E. (2008). The role of mortality salience in consumer persuasion. *Advances in Consumer Research*, 35, 782-783.

See, Y. H. M., & Petty, R. E. (2007). The need for cognition. In R.F. Baumeister & K. D. Vohs (Eds), *Encyclopedia of social psychology* (pp. 611-613). Thousand Oaks, CA: Sage Publications.

MANUSCRIPTS UNDER REVIEW

Moreno, L., Horcajo, J., Brinol, P., Petty, R.E., DeMarree, K.G. & **See, Y.H.M.** (under review). Effects of perceived Covid-19 threat on compensatory conviction, thought reliance, and attitudes.

MANUSCRIPTS IN PROGRESS

See, Y.H.M., Abdul Halil Khan, N.* , Johnsen, I.J., Ng, R.W.J.* , Li, B* (*draft written*). The role of values in cognitive reliance for attitudes toward censorship.

See, Y.H.M., Fabrigar, L.R., & Petty, R.E. (*draft written*). The Dual-Construct Attitude Structure Perspective (DCASP): Theoretical implications of objective and subjective approaches to measuring attitude structure.

Goh, G.* & Y.H.M. See (*draft written*). Black sheep effect or ingroup leniency? The role of culture.

See, Y.H.M. Lim, T*. Sng, R. *, & Wade, W.P. (*data analyses*). The interactive effects of global orientation and living arrangements on subjective well-being.

See, Y.H.M., & Li, B. (*data analyses*). Realistic threat, not symbolic threat, drives more punitive judgments for outgroup transgressors.

RESEARCH FUNDING

****External funding**

Beyond valence: Message matching and attitude strength

Ministry of Education Academic Research Fund Tier 1

Oct 2020-Oct 2023

S\$69 875 (US\$52, 528)

Principal Investigator

National identity and acceptance of immigrants: The role of attitudes, emotions, and goals

Humanities and Social Sciences Seed Fund

Jul 2016-Jun 2018

S\$40 000 (US\$30, 069)

Principal Investigator (Co-Principal Investigator: Dr Eddie Tong)

****Impact of Residential Arrangements on Intergroup Relations in Student Residences**

Sep 2015-Jan 2018

National Population and Talent Division, Singapore Prime Minister's Office

S\$50,000 (US\$37,037)

Principal Investigator

****Brain State and Conditioned Attitude Formation**

Sep 2014-Sep 2016

Air Force Office of Scientific Research (USA; Asian Office of Aerospace Research & Development)

US\$248,400 (S\$335,340)

Co-Principal Investigator (Principal Investigator: A/P Trevor Penney; Co-Principal Investigator: Dr Yen Shih Cheng)

When Message Tailoring Backfires: Causes, Consequences, and Solutions

Dec 2011-Dec 2014

Singapore Ministry of Education Academic Research Fund Tier 1

S\$58, 000 (US\$42,963)

Principal Investigator

****The Impact of Digital Games on Adolescents' Social and Psychological Development**

Sep 2008-Sep 2012

Singapore Ministry of Education R&D on IDM in Education Programme

S\$1,705,320 (US\$1,263,200)

Co-Principal Investigator (Principal Investigator: Dr. Henry Been Lirn Duh; Co-Principal Investigators: A/P Angeline Khoo, Dr. Mark Cenite, Dr. Vivian Chen, Dr. Moon-ho Ho, A/P Thomas Douglas, Prof Sang Min Wang)

Attitudes and Behavior as a Function of Affect and Cognition

Oct 2007-Oct 2010

Singapore Ministry of Education Academic Research Fund Tier 1

S\$52, 482 (US\$38,875)

Principal Investigator

INVITED TALKS

University of Padua (Padova), Department of Psychology, Italy (May 2022)

The Ohio State University, Social Behavior Interest Group, USA (March 2022)

University of California, Santa Barbara, Department of Psychology, USA (Apr 2017)

Hendrix College, Department of Psychology, USA (Dec 2016)

Purdue University, Department of Psychology, USA (Nov 2016)

State University of New York at Buffalo, Department of Psychology, USA (Nov 2016)

University of Illinois at Chicago, Department of Psychology, USA (Sep 2016)

Nanyang Technological University, School of Communication and Information, Singapore (Mar 2012)

Singapore Management University, School of Social Sciences, Singapore (Sep 2010)

Sungkyunkwang University, Department of Psychology, South Korea (Aug 2010)

CONFERENCE PRESENTATIONS – ORAL

See, Y.H.M. & Wade, W.P. (2021). *Effects of living arrangements on well-being, perceived conflict, and intergroup attitudes for local and international students: Results from a field intervention*. National Communication Association (NCA) 107th Annual Convention, Seattle, Washington.

See, Y.H.M., & Bu, C. (2018). *Defensive confidence and certainty in unchanged attitudes: The role of affect-cognition matching*. National Communication Association (NCA) 104th Annual Convention, Salt Lake City, Utah.

See, Y.H.M. (2017). Invited Speaker. *Dueling emotions or conflicting beliefs? When intra-component conflict predicts ambivalence*. Attitudes & Social Influence Preconference at Annual meeting of the SPSP, San Antonio, Texas.

Kan, M.*, Fabrigar, L.R., **See, Y.H.M.**, Petty, R. E. (2017). *Do you know as much as you think you know?* Annual Meeting of Midwestern Psychological Association (MPA), Chicago, Illinois, USA.

See, Y.H.M., Fabrigar, L.R., & Petty, R.E. (2014). *Objective and subjective approaches to measuring attitude structure: Considering the theoretical implications of methodological choices*. 17th General Meeting of the European Association of Social Psychology (EASP), Amsterdam, Netherlands.

Tan, K.Y.* & **See, Y.H.M.** (2013). *The effect of familiarity with partner meta-attitudinal bases on romantic relationship quality*. Annual Meeting for Midwestern Psychological Association (MPA), Chicago, Illinois.

See, Y.H.M. (2008). Invited Speaker. Special Symposium: *New trends in motivation research in social psychology*. Annual Conference (49th) of Japanese Society of Social Psychology (JSSP), Kagoshima, Japan.

See, Y.H.M., Petty, R.E., & Fabrigar, L.R. (2008). *Affective and cognitive meta-bases of attitudes: Unique effects on information interest and persuasion*. Presented as Symposium Co-Chair at Annual meeting of SPSP, Albuquerque, New Mexico.

See, Y.H.M. & Petty, R.E (2006). *Meta-bases, structural bases and persuasion*. Annual Meeting for MPA, Chicago, Illinois.

See, Y.H.M. & Petty, R.E (2005). *Effects of mortality salience on evaluation of ingroup and outgroup sources: The impact of pro- versus counter-attitudinal positions*. Annual Meeting for MPA, Chicago, Illinois.

See, Y.H.M., Petty, R.E., & Evans, M.L. (2003). *The effects of message complexity in information processing in individuals high and low in need for cognition*. Annual Meeting for MPA, Chicago, Illinois.

CONFERENCE PRESENTATIONS – POSTER

- Ng, R.W.J.*, & See, Y.H.M. (2020). *The influence of individuals' attitudes and affective-cognitive persuasion on fruits and vegetables consumption*. Annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, Louisiana.
- Abdul Halil Khan, N.*, & See, Y.H.M. (2019). *Emphasis on harm-avoidance and beliefs about hate speech prohibition: The role of value-expressive attitudes*. Annual meeting of the SPSP, Portland, Oregon.
- Cheng, I.*, & See, Y.H.M. (2019). *Framing group perceptions through unity and journey*. Annual meeting of the SPSP, Portland, Oregon.
- Ng, Q.J.*, & See, Y.H.M. (2019) *Openness to change disrupts the link between negative attitudes and inaction for pro-environment behaviors*. Annual meeting of the SPSP, Portland, Oregon.
- Teo, M.Y.*, & See, Y.H.M. (2019). *Effects of culture and membership status on transgressor evaluations*. Annual meeting of the SPSP, Portland, Oregon. **Winner of Most Promising Research Award (Singapore Psychological Society)**.
- See, Y.H.M. & Khoo, B.L.Z. (2019). *The role of relational mobility in ingroup leniency toward moral transgressions*. Annual meeting of the SPSP, Portland, Oregon.
- Cheng, I.*, & See, Y.H.M. (2018). *Unity and journey: Framing perceptions of the ingroup*. Annual meeting of the SPSP, Atlanta, Georgia. **Winner of Runner-up Prize for SPSP Undergraduate Student Poster Award**.
- Abdul Halil Khan, N.*, & See, Y.H.M. (2018). *Value-expressive attitudes predict concerns for processing cognitive information*. Annual meeting of the SPSP, Atlanta, Georgia. **Winner of Best Writing Award (Singapore Psychological Society)**.
- See, Y.H.M., Tan, J.H.M.*, Bu, C.*, Haas, I.J., Wang, C.S. (2018). *The when and how of intergroup bias*. Annual meeting of the SPSP, Atlanta, Georgia.
- See, Y.H.M., & Skitka, L. (2017). *Value-expressive attitude function predicts cognitive processing concerns*. Association for Psychological Science (APS) Annual Convention, Boston, Massachusetts, USA.
- See, Y.H.M. (2016). *Dueling Emotions or Conflicting Beliefs? Intra-Component Conflict Predicts Subjective Ambivalence Depending on Affective-Cognitive Meta-bases*. Annual conference of Society of Experimental Social Psychology (SESP), Santa Monica, California.
- See, Y.H.M., & Goh, C.B.J.* (2015). *Tailoring a message to an aroused value increases attitude certainty*. Annual meeting of the SPSP, Long Beach, California.
- Khoo, B.L.Z., & See, Y.H.M. (2015). *Self-construal strength moderates the effects of situational self-construal salience on spread of alternatives*. Annual meeting of the SPSP, Long Beach, California.
- See, Y.H.M., & Tan, J. J.* (2014). *Considering a pro-attitudinal message in light of a different value increases attitude-behavior consistency*. Annual meeting of the SPSP, Austin, Texas.
- Khoo, B.L.Z., & See, Y.H.M. (2014). *Timing of critic's group membership information moderates evaluations of ingroup critics under mortality salience*. Annual meeting of the SPSP, Austin, Texas.
- Ariel, S., Fabrigar, L.R., See, Y.H.M., & Petty, R.E. (2013). *The structural/subjective distinction of ought-self discrepancies*. Annual meeting of the SPSP, New Orleans, Louisiana.
- See, Y.H.M., Valenti, G., & Tan, M.S.Q.* (2013). *When message tailoring backfires: Message opponents counter-argue tailored information more intensely than non-tailored information*. Annual meeting of the SPSP, New

Orleans, Louisiana.

See, Y.H.M., Valenti, G., & Ho, A.Y.Y.* (2012). *Message tailoring backfires when initial attitudes are incongruent with message position*. Association for Psychological Science (APS) 24th Annual Convention, Chicago, Illinois.

See, Y.H.M., Petty, R.E., & Fabrigar, L.R. (2012). *Individual differences in social-adjustive bases of attitudes*. Annual meeting of the SPSP, San Diego, California.

Khoo, B.L.Z., & **See, Y.H.M.** (2012). *Mortality Salience and Processing of Information from Deviant Ingroup Members*. Annual meeting of the SPSP, San Diego, California.

See, Y.H.M., Petty, R.E., & Fabrigar, L.R. (2011). *Meta-bases and structural bases: Implications for motivation and ability processes in persuasion*. Annual meeting of the SPSP, San Antonio, Texas.

See, Y.H.M., Fabrigar, L.R., & Petty, R.E. (2010). *Matching a message to chronic social-adjustive meta-bases increases persuasion*. APS 22nd Annual Convention, Boston, Massachusetts.

Khoo, B.L.Z.*, **See, Y.H.M.**, & Chee, T.H.R. (2010). *Spread of alternatives as a function of self-construal salience and subtlety of prime*. Annual meeting of the SPSP, Las Vegas, Nevada.

See, Y.H.M., Petty, R.E., & Fabrigar, L.R. (2010). *Meta- and structural bases differentially predict selective processing*. Annual meeting of the SPSP, Las Vegas, Nevada.

See, Y.H.M., & Petty, R.E. (2009). *Information selection as a function of affective versus cognitive meta-bases*. Annual meeting of the SPSP, Tampa, Florida.

Khoo, B.L.Z.*, **See, Y.H.M.**, & Tong, E.M.W. (2009). *Cognitive deconstruction as a function of self-esteem following mortality salience*. Annual meeting of the SPSP, Tampa, Florida.

See, Y.H.M. (2007). *Meta- versus structural bases of attitudes influence processing motivation versus ability*. APS 20th Annual Convention, Chicago, Illinois.

See, Y.H.M., Petty, R.E., & Fabrigar, L.R. (2006). *Affect-cognition orientation: Measuring individual differences in meta-bases*. Annual meeting of the SPSP, Palm Springs, California.

See, Y.H.M. & Petty, R.E (2005). *Effects of meta- and structural bases on attitude accessibility*. Annual meeting of the SPSP, New Orleans, Louisiana.

See, Y.H.M. & Petty, R.E (2004). *Effects of mortality salience on evaluation of ingroup and outgroup sources*. Annual meeting of the SPSP, Austin, Texas.

GRADUATE STUDENT SUPERVISION

Khoo, B.L.Z. (PhD, Nov 2013).

Dissertation Title: *Mortality salience and reactions toward critical ingroup and outgroup members*.

Currently Programme Director at Defense Science Organization National Laboratories (also, adjunct assistant professor at NUS Psychology)

Tan, J.H.M. (M. Soc.Sci., Jan 2017)

Thesis Title: *A further examination of the intergroup sensitivity effect: The moderating role of social exclusion, power and category differentiation*.

Currently at Singapore Civil Defense Force

Bu, C. (M. Soc.Sci., Jan 2018)

Thesis Title: *Defensive confidence and post-message attitude certainty: The role of affect-cognition matching*.
Currently Marketing Specialist at Yanmar Co., Ltd

Abdul Halil Khan, N (M. Soc. Sci., Dec 2020).

Thesis title: When value-expression enhances motivation to reason about attitudes towards censorship in Singapore
Currently Research Psychologist at Home Team Behavioral Sciences Centre (Ministry of Home Affairs)

Ng, R.W.J. (M. Soc. Sci., Jan 2021).

Thesis title: *When objective ambivalence leads to subjective ambivalence: An affect-cognition matching perspective*

Wang, B. (PhD, expected 2023).

Thesis topic: Effects of shared discrimination on intra-minority relations

Goh, G. (PhD, expected 2024).

Thesis topic: Message tailoring and dark triad personality traits

Li, B. (PhD, expected 2025)

Thesis topic: Cultural psychology and intergroup attitudes

Ng, R.W.J. (PhD, expected 2025).

Thesis topic: Antecedents and consequences of ambivalence

INSTITUTIONAL/DEPARTMENT SERVICE

- Director for Graduate Studies (Sem 2 AY19-20 - present)
- Promotion and Tenure Evaluation Committee (Department-level) Chair (AY21-22)
- Executive Committee Member (AY19-20 - present; AY17-18; AY13-14; AY12-13)
- Deputy Director for Graduate Studies (Sem 1AY19-20; AY17-18)
- Search Committee Chair (3 faculty positions; AY18-19; 4 faculty positions; AY15-16)
- Research Committee Member/ Department Ethics Review Committee Member (AY18-19; AY14-15; AY 09-10; AY08-09)
- Promotion and Tenure Evaluation Committee (Department-level) Member (AY17-18; AY16-17)
- Executive Committee Member (AY17-18; AY13-14; AY12-13)
- Full-time Teaching Assistant Search Committee Chair (3 positions; AY14-15)
- Alumni Relations Committee Member (AY14-15)
- FASS Open House (AY14-15; AY10-11)
- Deputy Director for Undergraduate Curriculum Committee (AY13-14)
- Level 3000 Coordinator – Laboratory, Independent Research Project (IRP), University Research Opportunity (UROP) Modules (AY12-13)
- Undergraduate Curriculum Committee member (AY12-13)
- Level 3000 Module Coordinator – Core and Elective Modules (AY12-13)
- Department Liaison for Renovations for Social Psychology Lab (AY12-13)
- Graduate Studies Committee Member (AY11-12; AY10-11)
- NUS Open House (AY11-12)
- Psychology Society Advisor (AY10-11)
- Coordinator for Matters on Student Exchange, University Scholars Program Independent Studies Modules (USP-ISM), and Non-graduating Students (AY09-10; AY08-09; AY07-08)
- Search Committee Member (AY07-08)

PROFESSIONAL SERVICE

- Ad Hoc Reviewer:

National Science Foundation, USA
Research Grants Council, Hong Kong
Annals of Behavioral Medicine
Journalism
Journal of Personality and Social Psychology
Personality and Social Psychology Bulletin
Journal of Experimental Social Psychology
European Journal of Social Psychology
Journal of Applied Social Psychology
Basic and Applied Social Psychology
Asian Journal of Social Psychology
Self and Identity
Social Influence
Motivation and Emotion

- Society for Personality and Social Psychology (SPSP) Free-Form Fridays Host:

See, Y.H.M. (2022). *What do we (not) know about message tailoring?* Virtual.

- Invited panel discussion:

See, Y.H.M. (2019). *International Jobs: Comparing Academic Life Across the Continents*. Annual meeting of the Society for Personality and Social Psychology (SPSP), Portland, Oregon.

COMMUNITY SERVICE

Invited consultant for National Environment Agency (NEA) Board Strategy Advance 2021 (November 2021).

Presenter at Global Research Forum 2021: The fruition and challenges of computational social science. Talk title: Attitude polarization toward immigrants: The role of COVID-19 misinformation salience (August 2021).

Presenter at National Population and Talent Division *Immigration and Diversity Policy workshop*. Talk title: Different standards for different groups: Antecedents to intergroup bias (July 2017).

Panel discussant on Talking Point: The Vote, *Channel NewsAsia* (May 2013; July 2014).

Discussion facilitator at National Kindness Conference (Oct 2012).

LANGUAGES

English; Chinese/Mandarin; Japanese (Japanese-Language Proficiency Test Level 1); French (B.A. Minor)